API Legal Outreach is the largest social justice legal organization focused on the Asian/Pacific Islander, Latinx, and immigrant communities of the Greater Bay Area and the Central Valley. A growing community based organization founded in 1975, our mission is to provide culturally competent and linguistically appropriate direct services to the most marginalized segments of our community including low-income women, seniors, immigrants, and youth. With offices in Oakland and San Francisco, our work is focused in the areas of Gender based Violence, Immigration and Immigrant Rights, Disability Rights, Senior Law and Elder Abuse, Anti-Human Trafficking, Youth Violence Prevention, Anti API Hate Violence, the preservation of affordable housing and small businesses, and other social justice issues.

Position: Staff Attorney - Housing Rights Project

Essential Functions:

- Provide legal representation to low-income tenants and homeowners in the areas of eviction defense, affordable housing preservation, mortgage fraud, and other related areas.
- Conduct community education and outreach.
- Staff clinics at sites accessible to consumers.
- Provide technical assistance and training to community and public agencies.
- Represent the organization at community, legal, funding, and other meetings and functions.

Job Related and Essential Qualifications:

- Minimum of two years of litigation and/or housing advocacy work experience in low-income communities, on behalf of seniors, families, and/or recent immigrants.
- Demonstrated commitment to social justice and the advancement of underserved communities of color.
- Strong advocacy and courtroom skills representing LEP clients.
- Must be a member in good standing of the California Bar; provisional bar candidates considered.
- Bilingual (Spanish, Cantonese, or other API language) and bicultural skills relevant to underserved communities.
- Ability to work independently; self-starter; detail oriented; to work well in a team-oriented, multicultural work environment.
- Residence within 75 miles of API Legal Outreach office.

Preferred Qualifications:

- Successful experience in serving tenants facing eviction.
- Working knowledge of Legal Server and Essential Forms.
- California driver’s license and own vehicle.
- Strong preference will be given to applicants who have volunteered with APILO.
- Must have the willingness and ability to: work the hours necessary to accomplish the assigned duties, including evening and week-end hours.
- Essential duties require the mental and/or physical ability to: work in a standard office environment; attend meetings at off site locations; converse over the telephone, in person and at meetings; and operate a computer.
Salary and Benefits:

- API Legal Outreach provides benefits including fully paid medical, dental, vision and life insurance; pre-tax flex spending accounts and commuter benefits; retirement 403(b) contribution; and generous paid leave (PTO, sick, sabbatical and fourteen paid holidays).
- Salary is commensurate with experience, ranging from $65,000 - $97,000 per year.
- Job Type: Full Time
- Start Date: Applications will be reviewed on a rolling basis.

If interested, send a cover letter and resume with 3 professional references to: Personnel Committee, jobs@apilegaloutreach.org. Position is open until filled.

An Equal Opportunity Employer Committed to Affirmative Action